



SkillSoft's **Legal Compliance Solution** is a collection of customizable courses and interactive simulations designed to address your organization's compliance training needs by:

- Focusing on the specific information your employees need in order to understand how statutes, regulations, and case law decisions impact the workplace;
- Addressing "best practices" for reducing risk and liability; and
- Including top-notch legal expertise and insight from our partner law firm subject matter experts along with SkillSoft's proven instructional methodologies.

Deployment options include SkillSoft's Academy Compliance LMS, the SkillPort LMS, or third-party platforms.



SkillSoft's courses feature engaging, interactive content presentation with links to Job Aids and SkillBriefs and full audio support to ensure a successful learning experience.

ANTITRUST

Antitrust—Overview [LCO0101](#)

Antitrust—Talking with the Competition [LCO0102](#)

Antitrust—Trade Associations [LCO0103](#)

ETHICS/CODE OF CONDUCT

Customizable Code of Conduct [lchr_01_a13_lc_enus](#)

Integrity in the Workplace [lchr_01_a16_lc_enus](#)

Preventing Fraud and Abuse [lchr_01_a17_lc_enus](#)

Workplace Ethics [lchr_01_a02_lc_enus](#)

Conflicts of Interest in the Workplace [lchr_01_a07_lc_enus](#)

Code of Conduct Awareness [lchr_01_a01_lc_enus](#)

SkillSim: Ethical Decision-Making [LCO0100](#)

SkillSim: Conflict of Interest [LCO010S](#)

GENERAL HUMAN RESOURCES/EMPLOYMENT LAW COMPLIANCE

E-mail and Internet Use [LCO0106](#)

Foreign Corrupt Practices Act [LCO0108](#)

Intellectual Property Overview [LCO0109](#)

Trade Secrets [LCO0111](#)

Attorney-Client Privilege [LCO0113](#)

Doing Business on the Internet [LCO0114](#)

Doing Business with the Government [LCO0115](#)

Fair Labor Standards Act (FLSA) [LCO0116](#)

Insider Trading [LCO0117](#)

Interviewing and Hiring Practices [LCO0118](#)

Record Retention [LCO0119](#)

Independent Contractors and Temporary Employees [LCO0121](#)

The Sarbanes-Oxley Act of 2002 [LCO0122](#)

Union Awareness [LCO0123](#)

Workplace Diversity Awareness [lchr_01_a03_lc_enus](#)

Workplace Violence [lchr_01_a04_lc_enus](#)

Anti-Money Laundering [lchr_01_a05_lc_enus](#)

Export Controls (BIS) [lchr_01_a06_lc_enus](#)

Rightful Employment Termination [lchr_01_a08_lc_enus](#)

Equal Employment Opportunity & Discriminatory Practices in Hiring [lchr_01_a09_lc_enus](#)

Privacy and Information Security [lchr_01_a10_lc_enus](#)

Procurement Integrity [lchr_01_a11_lc_enus](#)

FMLA Leave and More: An Overview of Legally Protected Leave [lchr_01_a12_lc_enus](#)

Promoting a Substance-Free Workplace [lchr_01_a14_lc_enus](#)

Understanding the Americans with Disabilities Act [lchr_01_a15_lc_enus](#)



Documenting Discipline [HR0162](#)
Sarbanes-Oxley: Whistleblower Protection [HR0172](#)
SkillSim: Illegal Insider Trading [LCO011S](#)
SkillSim: Interviewing and Hiring Practices [LCO0110](#)
SkillSim: Workplace Diversity Awareness [LCHR001A](#)

HARASSMENT

Employee Sexual Harassment Awareness [lch_01_a01_lc_enus](#)
Supervisor and Manager Sexual Harassment Awareness (Fed and CA law coverage) [lch_01_a02_lc_enus](#)
Harassment in the Workplace [lch_01_a03_lc_enus](#)
Supervisor and Manager Sexual Harassment Awareness – Multi-State Edition (Fed, CA, CT, & ME law coverage) [lch_01_a04_lc_enus](#)
Supervisor and Manager Sexual Harassment Awareness – Multi-State Edition, Spanish language version [lch_01_a04_lc_esdo](#)
SkillSim: Dealing with Sexual Harassment [LCO0200](#)
SkillSim: Managing Sexual Harassment Problems [LCO020S](#)
SkillSim: Managing Workplace Harassment Complaints [LCO020T](#)

HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT

HIPAA Privacy Rules [LCO0301](#)
HIPAA: Electronic Health Data Transactions [HR0191](#)
HIPAA: Evaluating the Impact of the Privacy Rule [HR0192](#)
HIPAA: Implementing Privacy Rules [HR0193](#)
HIPAA: Securing Protected Health Information [HR0194](#)

COURSES IN DEVELOPMENT:

Union Awareness (existing course will be updated to reflect the Employee Free Choice Act, if and when passed)
Sarbanes-Oxley and Whistleblower Protection (late 2009)
Employing Non-U.S. Citizens and I-9 Compliance (late 2009)
Social Networking and Electronic Communication (early 2010)
Export Controls and Anti-Boycott (early 2010)

* All release dates are estimated and remain subject to change without notice.

SPECIALTY CONTENT:

FEDERAL GOVERNMENT COMPLIANCE SERIES

Courses in this series are specifically targeted to employees of the U.S. government and its agencies.

The No FEAR Act [fgov_01_a01_bs_enus](#)
The U.S. Constitution [fgov_01_a03_bs_enus](#)
Sexual Harassment Prevention for Federal Employees [fgov_01_a04_bs_enus](#)
Accessibility and Section 508 Awareness [fgov_01_a05_bs_enus](#)
Workplace Safety [fgov_01_a06_bs_enus](#)
Federal Enterprise Architecture [fgov_01_a07_bs_enus](#)
Federal Budgeting Process [fgov_01_a08_bs_enus](#)
Government Ethics [fgov_01_a09_bs_enus](#)
Proper Use of Government Charge Cards [fgov_01_a10_bs_enus](#)
Federal HR Flexibilities [fgov_01_a11_lc_enus](#)
Information Security Awareness [fgov_01_a12_lc_enus](#)
Privacy Awareness [fgov_01_a13_lc_enus](#)

U.K. COMPLIANCE SERIES

Courses in this series are targeted to employees in the U.K.

Data Protection Awareness in the U.K. [LCO8119](#)
Age Discrimination in the U.K. [LCO8131](#)
U.K. Diversity in the Workplace [LCO8132](#)
U.K. Freedom of Information Act [LCO8141](#)
U.K. Discrimination in the Workplace [LCO8203](#)