

Meeting your organization's compliance obligations



Legal Compliance Solution

Solution Areas

Sexual Harassment & Workplace Harassment

Code of Conduct & Ethics

Anti-Money Laundering

Privacy & Information Security

Employment Issues for Managers

Workplace Violence

Foreign Corrupt Practices Act

Export Controls

Focus of Solution

The Legal Compliance Solution is a collection of customizable courseware designed to address your organization's compliance training needs. Our legal compliance content:

- Focuses on the specific information your employees need in order to meet the intent of applicable statutes, regulations, or case law decisions;
- Addresses best practices with respect to risk reduction and mitigation of liability; and
- Is developed and maintained with legal expertise from our partner law firm subject matter experts.

Content Development—Legal Expertise

Our content partner, Skillsoft, has partnered with several nationally-recognized subject matter experts (SMEs) in the development and maintenance of the Legal Compliance Solution content. We have selected experienced, practicing lawyers who are specialists in their fields and who confront challenging compliance issues on a daily basis. We believe this is the most effective way to keep current with changes in the law and developments in compliance strategies, all while bringing a real-world, practical approach to compliance training.

SkillSoft's SME attorneys work with our instructional designers through every step of the development process to ensure that the content is thorough, current, and legally accurate. SkillSoft's SMEs are also involved in the ongoing maintenance of the Legal Compliance course content. Our SMEs help to identify changes in the

Control and Flexibility



Wilson Sonsini Goodrich & Rosati
PROFESSIONAL CORPORATION



law that impact the courses and work with SkillSoft's instructional designers to update the content as needed so that the content remains up-to-date and consistent with the latest in adult learning methodology. Presently, the following law firms serve as SkillSoft's content development partners and SMEs for the Legal Compliance Solution:

- Wilson, Sonsini, Goodrich & Rosati, P.C.
- Baker, Donelson, Bearman, Caldwell & Berkowitz, P.C.
- Burr & Forman, LLP
- Sheehan, Phinney, Bass & Green, P.A.

The courses in our Legal Compliance Solution feature a high level of interactivity and scenario-based content presentation to hold learners' interest and keep them engaged.

Customization

Although our courses are ready to launch right off-the-shelf, we empower you with the flexibility to link to relevant policies, integrate procedures, and make virtually limitless modifications to the course content in order to address specific training needs.

Delivery of Training

The SkillSoft Academy is a powerful and intuitive compliance-based Learning Management System (LMS) that is specifically designed to provide your training administrators the highest level of control and flexibility when assigning compliance training events to employees. The Academy automatically alerts employees of new assignments and regularly reminds them of approaching deadlines through customizable e-mail messages. Robust tracking and reporting functions ensure that your administrators and managers maintain a real time view of training progress while keeping historical completion data conveniently available.

The Legal Compliance Solution is also deliverable through SkillPort®, SkillSoft's flagship LMS, when single-platform deployment is desired for both compliance and non-compliance content. Alternatively, the Academy and SkillPort platforms can be linked by a single-point login portal, allowing for a seamless integration of your compliance initiative with any other SkillSoft training program.

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